



CAREER PATHFINDERS

CONFLICT RESOLUTION STUDIES DEGREE

Conflict Resolution Studies (CRS) seeks to understand the nature and dynamics of human conflict, and to look at appropriate alternatives for dealing with conflict in ways which develop healthy relationships and prevent violence. Conflicts are analyzed from an interdisciplinary perspective together with topics such as: violence, power, justice, peace, communication, culture, war, conflict transformation and dispute resolution. CRS prepares students to understand and interact constructively in response to personal, local and global conflict situations. Graduates can find careers in: human resources, meditation, human rights, social work, counseling, corrections, and law.

Career Options / Job Titles

(SOME MAY REQUIRE ADDITIONAL EDUCATION AND/OR TRAINING)

- Addictions Counsellor (NOC 4153)
- Aging/Gerontology Technician (NOC 3413)
- Census Research Assistant (NOC 1213)
- Community Service Agency Worker (NOC 4212)
- Criminology Assistant (NOC 4211)
- Day Care Worker (NOC 4212)
- Demographer Assistant (NOC 2161)
- Employment Counsellor (4156)
- Family Guidance Clinic Worker (NOC 4212)
- Fundraiser/Development Officer (NOC 1123)
- Human Resources Assistant (NOC 1121)
- Insurance Adjuster (NOC 1312)
- Interviewer (NOC 1454)
- Multicultural Field Worker (NOC 4212)
- Non-Profit Director (NOC 0423)
- Probation/Parole Officer (NOC 4155)
- Marriage and Family Therapist (NOC 4153)

Skills Developed by Conflict Resolution Study Majors

- Counselling skills
- Application of theoretical frameworks
- Comprehensive research skills
- Strong reasoning skills with advanced understanding of assessing personal needs
- Clear and independent thinking

Employers / Areas of Employment

- Consulting Firms
- Correctional Facilities
- Counselling Centres
- Cultural Organizations
- Educational Institutions
- Government Agencies/Departments
- Health Care Centres
- Human Resource Departments
- Insurance Industry
- Market Research Firms
- Museums/Galleries
- Non-Government Organizations
- Political Parties
- Private Practice
- Public Interest Groups
- Social Service Organizations
- Trade/Professional Associations

Professional Associations and Websites

- Conflict Resolution Fact Sheet <http://uwinnipeg.ca/factsheets/docs/factsheet-conflict-res-studies.pdf>
- NOC Codes <http://www5.hrsdc.gc.ca/NOC/English/NOC/2011/Welcome.aspx>
- Canadian Institute for Conflict Resolution <http://www.cicr-icrc.ca/en/>
- ADR Institute of Canada <http://www.amic.org/>
- Journal of Conflict Resolution <http://jcr.sagepub.com/>
- Peacemakers Trust <http://www.peacemakers.ca/>
- Conflict Resolution Network <http://www.crnhq.org/>